

Modern Slavery Act 2015

Canaccord Genuity Limited

Anti-Slavery and Human Trafficking Statement

Company Overview

Canaccord Genuity Limited is a wholly-owned subsidiary of Canaccord Genuity Group Inc in Canada. Our business is headquartered in London, with a branch office in Dublin, Republic of Ireland. We also have a subsidiary company in Paris, France.

Canaccord Genuity is a global, full service investment bank focussed on growth companies with operations worldwide. Canaccord Genuity Limited, which is authorised and regulated in the United Kingdom by the Financial Conduct Authority, is an integrated capital markets business which has two main divisions: investment banking, and institutional securities. Canaccord Genuity Limited employed 239 people as at 31 March 2016 and had revenues of £69.9 million in the financial year ended 31 March 2016.

Our Policies and Principles

We are committed to conducting business ethically and to ensuring that there is no slavery or human trafficking in our business or in our supply chains. We expect our suppliers to meet the same high standards.

We have in place a number of company and Group policies which address issues relevant to slavery and human trafficking, including:

- Codes of Conduct
- written employment practices and procedures which ensure fair recruitment and treatment of employees
- a written whistleblowing policy and procedure which enables employees to report in confidence and concerns of malpractice or other unethical behaviour, which would include any concern related to slavery and human trafficking issues.

Action taken in 2016

In the past financial year we have commenced, and will seek to implement certain steps with the aim of ensuring that slavery and human trafficking are not taking place in any part of our business or our supply chains, including:

- risk assessments to identify area of potential risk in relation to slavery or human trafficking;
- a review of our standard terms and conditions of employment (including the terms on which contractors and sub-contractors are engaged)
- reviewing of our procurement policy and our due diligence processes in relation to our suppliers and business introducers;
- rolling-out of contractual provisions requiring suppliers to comply with the Modern Slavery Act specifically and/or with all applicable UK legislation.

Our continuing commitment

We will continue to take these and other steps during the current financial year, with the aim of ensuring that slavery and human trafficking do not occur in any part of our business or our supply chains.

Approved by the Board

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Canaccord Genuity Limited's slavery and human trafficking statement for the financial year ended 31 March 2016.



Alexis de Rosnay

Chief Executive Officer

Date: